Privacy Policy

Effective Date: September 4, 2025

Hyper Healthcare LLC ("we," "our," or "us") respects your privacy. This Privacy Policy explains how we collect, use, share, and protect your personal information when you visit our website, apply for assignments, or interact with our services.

1. Information We Collect

We may collect the following types of information:

- Personal Identification: Name, address, phone number, email, date of birth.
- Professional Information: Resume/CV, licenses, certifications, employment history, references.
- Compliance Information: Background check results, drug screens, health records required for credentialing.
- Payroll & Benefits: Banking details, tax documents, benefits enrollment information.
- Website Use Data: Cookies, IP address, device type, and browsing activity.

2. How We Use Your Information

We use your information to match you with job opportunities, verify credentials, process payroll and benefits, communicate assignments, and improve services.

3. Sharing of Information

We may share your information with healthcare facilities, service providers (e.g., ADP), and legal/regulatory authorities as required by law. We do not sell personal information.

4. Data Security

We use secure systems, encryption, and restricted access to protect your information. While we take all reasonable steps to safeguard your data, no system is completely secure.

5. Your Rights

You may request access, corrections, or deletion of your personal information, subject to legal and contractual requirements. Contact us at privacy@hyper-healthcare.com.

6. Cookies & Website Tracking

Our website may use cookies and analytics tools to improve performance and personalize experience.

7. Changes to this Policy

We may update this Privacy Policy. Any changes will be posted here with a new effective date.

8. Contact Us

Hyper Healthcare LLC 5900 Balcones Dr, Ste 100 Austin, TX 78731

Email: privacy@hyper-healthcare.com Phone: (971) 319-2705